Board of Directors Meeting
Meeting Location: 675 41st St. Oakland, CA 94609
May 16th, 2019, 6:00 PM

Dial-in Location: 2688 Becard Ct, Pleasanton, CA 94566, Alcine (location TBD)

Vision & Mission
As a leader in Mandarin Immersion education, we nurture our inclusive and diverse community to become empowered, engaged, and outstanding global citizens.

I. Preliminary

A. CALL TO ORDER at 7:15 pm

B. ROLL CALL

<table>
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<tr>
<th>NAME</th>
<th>Present</th>
<th>Absent</th>
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<td>Lucia Hwang</td>
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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board’s presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Yu Ming Charter School during normal business hours at 1086 Alcatraz Ave, Oakland, CA 94608; telephone (510) 452-2063 as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION
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C.  **APPROVAL OF AGENDA**

Moved by: Ron Lewis  
Seconded by: Lucia Hwang  
Approved

II.  **INVITATION TO THE PUBLIC TO ADDRESS THE BOARD**

III.  **CONSENT AGENDA** (5 mins)

A. Approve March 2019 Minutes  
B. Approve Feb 2019 & March 2019 Check Registers  
C. Approve Student Freedom of Speech and Expression Policy  
D. Approve Voluntary Student Disenrollment Policy  
E. Approve Public Records Act Policy

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Moved by: Eric Peterson  
Seconded by: Sonali Nijhawan  
Approved

IV. **ITEMS OF BUSINESS**

A. Closed Session: CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION: Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2): 1 potential case. (Sue Park) (20 min)
   1. Provided direction to legal counsel on anticipated litigation

B. Strategic Planning Committee (Cindy Liu) (30 min)
   1. Discussion Update on Strategic Plan

Reviewing Goals 2, 4 & 5:

Goal 2: Commit to long-term impact model by end of 18-19 school year

- 3 options were status quo, consultancy, growth
  - Status Quo: feasibility but it doesn’t maximize impact
  - Consultancy: help with branding/potential demand but challenging to execute
  - Growth: has viable demand but tactical challenges in execution
- Feedback was a mix of staff and parents, desire to start tracking attendance #s for records
- Looking at consultancy and growth options more deeply:
  - Consultancy: Financial challenges with execution (would be more about impact than revenue generation), would need philanthropic investment. Choosing to not greenlight based on concerns around viability.
  - Growth: Existing pipeline of funding, needed reorg/recruitment to fulfill needs, high costs for expansion; new org structure will consolidate to one curriculum lead, one principal, assistant principals for each campus - for years 3 & 4 would then split to two sites (expand to an additional principal and staff); expect breakeven in year 4

Goal 4: Long-term financial sustainability

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- Discussion on continuing as strategic priority - less focus than other pillars but will continue to include; more information before June meeting around which metrics and plan

Goal 5: Pipeline of teachers & leaders
- Partnership development, retention strategies, professional growth opportunities, clear org structure

C. Finance Committee (Jessica Norman) (75 min)
   1. Discussion March Financial Report (15 min)
   2. Discussion Draft FY 19-20 Budget (20 min)
   3. Vote 990 Tax Return for FY18-19 (15 min)

Moved by: Eric Peterson
Seconded by: Lucia Hwang
Approved

D. Recruitment and Retention Committee (Cindy Liu) (20 min)
   1. Vote Teacher Salary Increase (20 min)

Moved by: Lucia Hwang
Seconded by: Ron Lewis
Approved

E. Facilities Committee Update (Lucia Hwang) (10 min)
   1. Discussion Update on Facilities (10 min)

Continuing work on MLK campus approvals, exploring other sites

F. Funds Committee Update (Sue Park, Eric Peterson) (10 min)
   1. Discussion Update on Capital Campaign - Discuss progress in the development of Yu Ming's Capital Campaign to secure a new or expanded school facility (10 min)

V. REVIEW OF ACTION ITEMS AND FUTURE AGENDA ITEMS

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Strategic Planning Committee update on Long-term impact (Growth)

Items noted from previous meetings (ongoing):
- June meeting - board votes for FSO elected parent member
- Discussion/investigation of timing for charter renewal (6/30/21 is expiration, need to renew in Fall 2020)
- Form 700 - print for board members to sign

VI. ADJOURNMENT

The meeting was adjourned at 9:26 pm.