

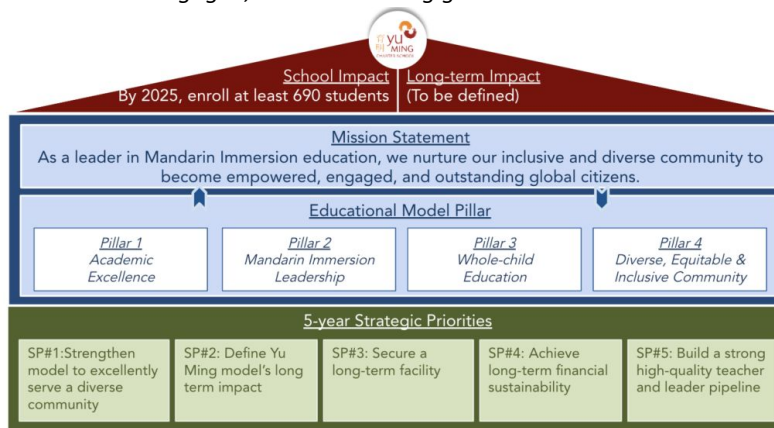


Board of Directors Meeting
Meeting Location: 675 41st St. Oakland, CA 94609
May 16th, 2019, 6:00 PM

Remote Dial-in: (515) 604-9841, Access Code: 943122, Host PIN: 1553
Dial-in Location: 2688 Becard Ct, Pleasanton, CA 94566, Alcine (location TBD)

Vision & Mission

As a leader in Mandarin Immersion education, we nurture our inclusive and diverse community to become empowered, engaged, and outstanding global citizens.



I. Preliminary

- A. CALL TO ORDER at 7:15 pm**
- B. ROLL CALL**

NAME	Present	Absent
Lucia Hwang	x	

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Joy Lee	x	
Ron Lewis	x	
Julie Mikuta	x	
Sonali Nijhawan	x	
Jessica Norman		x
Eric Peterson	x	
Brianna Swartz		x
Ethan Warsh		x
Alcine Mumby		x

C. APPROVAL OF AGENDA

Moved by: Ron Lewis

Seconded by: Lucia Hwang

Approved

II. INVITATION TO THE PUBLIC TO ADDRESS THE BOARD

III. CONSENT AGENDA (5 mins)

- A.** Approve March 2019 Minutes
- B.** Approve Feb 2019 & March 2019 Check Registers
- C.** Approve Student Freedom of Speech and Expression Policy
- D.** Approve Voluntary Student Disenrollment Policy
- E.** Approve Public Records Act Policy

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Moved by: Eric Peterson
Seconded by: Sonali Nijhawan
Approved

IV. **ITEMS OF BUSINESS**

- A. Closed Session: CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION: Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2): 1 potential case. (Sue Park) (20 min)
 - 1. Provided direction to legal counsel on anticipated litigation

- B. Strategic Planning Committee (Cindy Liu) (30 min)
 - 1. Discussion Update on Strategic Plan

Reviewing Goals 2, 4 & 5:

Goal 2: Commit to long-term impact model by end of 18-19 school year

- 3 options were status quo, consultancy, growth
 - Status Quo: feasibility but it doesn't maximize impact
 - Consultancy: help with branding/potential demand but challenging to execute
 - Growth: has viable demand but tactical challenges in execution
- Feedback was a mix of staff and parents, desire to start tracking attendance #s for records
- Looking at consultancy and growth options more deeply:
 - Consultancy: Financial challenges with execution (would be more about impact than revenue generation), would need philanthropic investment. Choosing to not greenlight based on concerns around viability.
 - Growth: Existing pipeline of funding, needed reorg/recruitment to fulfill needs, high costs for expansion; new org structure will consolidate to one curriculum lead, one principal, assistant principals for each campus - for years 3 & 4 would then split to two sites (expand to an additional principal and staff); expect breakeven in year 4

Goal 4: Long-term financial sustainability

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- Discussion on continuing as strategic priority - less focus than other pillars but will continue to include; more information before June meeting around which metrics and plan

Goal 5: Pipeline of teachers & leaders

- Partnership development, retention strategies, professional growth opportunities, clear org structure

C. Finance Committee (Jessica Norman) (75 min)

1. Discussion March Financial Report (15 min)
2. Discussion Draft FY 19-20 Budget (20 min)
3. Vote 990 Tax Return for FY18-19 (15 min)

Moved by: Eric Peterson

Seconded by: Lucia Hwang

Approved

D. Recruitment and Retention Committee (Cindy Liu) (20 min)

1. Vote Teacher Salary Increase (20 min)

Moved by: Lucia Hwang

Seconded by: Ron Lewis

Approved

E. Facilities Committee Update (Lucia Hwang) (10 min)

1. Discussion Update on Facilities (10 min)

Continuing work on MLK campus approvals, exploring other sites

F. Funds Committee Update (Sue Park, Eric Peterson) (10 min)

1. Discussion Update on Capital Campaign - Discuss progress in the development of Yu Ming's Capital Campaign to secure a new or expanded school facility (10 min)

V. REVIEW OF ACTION ITEMS AND FUTURE AGENDA ITEMS

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Strategic Planning Committee update on Long-term impact (Growth)

Items noted from previous meetings (ongoing):

- June meeting - board votes for FSO elected parent member
- Discussion/investigation of timing for charter renewal (6/30/21 is expiration, need to renew in Fall 2020)
- Form 700 - print for board members to sign

VI. ADJOURNMENT

The meeting was adjourned at 9:26 pm.

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